



## Creating a Strategic Plan for Lenape Valley Regional High School

### District Mission Statement

Lenape Valley Regional High School identifies as its core mission the intellectual, social, and emotional development of all learners. We address this purpose through our commitments to:

- the fostering of intellectual curiosity, confidence, and self-esteem of all students;
- the provision of balanced curricular and co-curricular programs;
- the reinforcement of personal effort and interpersonal respect;
- the recruitment and retention of staff of the highest quality;
- and the continuous improvement of this high school as an institution of learning.

We strive to develop graduates who are contributing members of society, individuals who are respectful of others, independent learners capable of acquiring information and making informed and responsible decisions.

### Session 2 of 3

#### Developing a Vision for Lenape Valley Regional High School in the Next Five Years

On November 14, 2016 Lenape Valley Regional High School administration, staff, parents, students, board members and community members came together to continue the strategic planning process. The second meeting's topic focused on creating a shared vision for Lenape Valley Regional High School in the next five years.

Kathy Helewa and Charlene Peterson from New Jersey School Boards Association facilitated the strategic planning process with an overview of the October 11, 2016 meeting and an introduction to the visioning exercise that the group would be undertaking.

To begin the visioning process, participants were asked to picture themselves away from the district for five years and returning to find Lenape Valley Regional High School on the cover of TIME magazine, with the caption "21<sup>st</sup> Century Success." The participants were asked to write a title for the magazine article and to envision what was written in the article that warranted such high recognition – what programs / services / curriculum / student outcomes / best practices / facilities would you expect to see in your school district that are succeeding? 21<sup>st</sup> century skills were highlighted in a video clip.

The various stakeholders then gathered in three randomly assigned groups to brainstorm their visions of how the district achieved this remarkable success. Each group's outcomes were shared with all meeting participants. The session concluded with the identification of common themes throughout the groups' work and three broad goal areas for the next meeting.

**Lenape Valley Regional High School Strategic Planning Meeting #2 Outcomes**

**Group Work**

The information that follows is a summary of the work of the small groups. As discussed with the meeting participants, all consensus points are recorded and posted on the district’s website to share the group work during the course of the strategic planning process.

**Yellow Dot Group**

Title of Article: **“LVR – Keeping Pace with Change”**

<b>Vision - Initiatives</b>	<b>Vision - Initiatives</b>
Virtual classrooms/learning – combats declining enrollment and continues the broadening of course offerings	Motivate to keep up with changes and use technology
State-of-the-art technology	Afford to keep up with technology changes? How do we keep pace?
Technology literate students	Teach students to use the technology for education
Keep social interaction – face-to-face	Technology literacy/ethics replace freshman seminar
Keep up with technology – keep it current across the 4 years	Earn credits – make college affordable

**Red Dot Group**

Title of Article: **“Lenape Leads the Way”**

<b>Vision - Initiatives</b>	<b>Vision - Initiatives</b>
Public relations/media – publications about school	We need to meet the needs of everyone
Media outlets – radio station, uploaded video, “Lenape in the News”	Arts (Music, language)
Simulcast games – Media Club	Community involvement – How to get them to buy in?
Grant writing – possibly share with sending districts	21 <sup>st</sup> century teaching
Programs to upgrade technology – constant updates	Mentoring from the workforce
Build on a strong foundation – problem solving	Online courses available
Thinking critically – change mentality	Hands-on learning – how to apply learning to life
Multiple pathways to become productive members of society	Too much emphasis on testing
Internships to seniors for credit	Club Day – lunch hour
Career Day – business programs	

**Green Dot Group**

Title of Article: **“LVR Success – Yes We Did!”**

<b>Vision - Initiatives</b>	<b>Vision - Initiatives</b>
Multiple gym space	Virtual classrooms
Continued updated lab space	Physical plant funding
4 C’s of 21 <sup>st</sup> century (communication, collaboration, creativity, critical thinking) – more process learning	Cutting edge technology
Online collaboration	Elective course offerings

**Common Threads**

The group identified the following common threads that surfaced in the identification of district strengths, challenges, and visions:

- Technology
  - Virtual learning
  - Cutting edge technology for every grade
  - Constant upgrades
- Internships
  - “Senior wing” – on-site internships at LVR
  - Internships in the community
  - Students explore post-high school options for career and life
- Electives
  - Greater choices
  - Online options
- Facilities – State-of-the-Art
  - Gym
  - Media Center
  - Radio/TV

**Broad Goal Areas**

**Three goal areas** emerged from the common threads and were agreed upon by the group at large. It was also decided that Technology will be infused into all of the goal areas.

- 1. College and Career Readiness**
  - Student achievement, Professional development
- 2. 21<sup>st</sup> Century Skills**
- 3. Culture and Climate**
  - Safety/security, facilities, wellness

*Lenape Valley Regional High School Strategic Planning Meeting #2 Outcomes*

**Next Meeting**

**The third strategic planning session is scheduled for:**

**Tuesday, December 13, 2016**

**7:00 – 8:30 pm**

During the December 13th meeting we will review the outcomes from Sessions 1 & 2 (Strengths & Challenges, Visions) and develop broad goal statements for each of the three goal areas that emerged from Session 2, and related objectives for each goal area.

Please join us, even if it is your first time to attend. Everyone is welcome!

We look forward to seeing you!